

May 21, 2024

The special meeting of the Chocolay Township Board was held on Tuesday, May 21, 2024, in the Chocolay Township Fire Hall. Supervisor Bohjanen called the meeting to order at 5:30 p.m.

PLEDGE OF ALLEGIANCE.

TOWNSHIP BOARD.

PRESENT: Richard Bohjanen, Max Engle, David Lynch, Judy White, Don Rhein

ABSENT: Ben Zyburt (excused), Kendra Symbal

STAFF PRESENT: William De Groot, Suzanne Sundell

APPROVAL OF AGENDA.

Lynch moved, Rhein supported to approve the agenda as presented.

MOTION CARRIED

PUBLIC COMMENT – NONE.

DISCUSSION OF POLICE CHIEF INTERVIEW PROCESS

Supervisor Bohjanen stated that the Police Chief interviews will be conducted at the June 10, 2024 Township Board Meeting. The candidates are Tony Carrick, Jesse Wernholm, and Nick Carter. Selection will occur at the next Board meeting after the interviews have been conducted.

After discussion, it was decided that the interviews should be conducted individually with other candidates not in the room. Time limits were also discussed, and the Board felt that a maximum of 30 minutes should be allowed.

Lynch feels that the questions that were given as part of the packet are good and should be used. Manager De Groot stated these questions are a guideline and give the applicants an opportunity to fine tune their answers. Supervisor Bohjanen stated that on the solicitation that was used for advertising the position, there were certain qualifications and expectations. In going through the applications, it was noted that since they were not filling out a standard application there may be certain areas that were not considered. He had made up a checklist to be able to compare.

Manager De Groot pointed out that resumes in today's job market are very different than in the past – they are generated to show what the applicant has to offer to win an interview. Previously, you would need to present your overall skillset to be able to win the next step. With this in mind, the Board may not be able to check everything off on the checklist.

Manager De Groot discussed that the position of Police Chief is a “front-facing” position in the community.

White asked if the questions were going to remain as is – Supervisor Bohjanen stated that he felt there was no need to change the questions and that additional questions can be asked to clarify an answer.

Lynch moved, White supported that applicants for the Police Chief be interviewed individually (alone) for up to 30 minutes using the questions that have been created.

MOTION CARRIED

Manager De Groot asked about times: suggested 5:45 pm, 6:15 pm, and 6:45 pm. The Board agreed this would be acceptable. Supervisor Bohjanen suggested that if the candidates are all there and the interview ends prior to 30 minutes, that they can then proceed with the next candidate.

Interviews will occur after the first public comment section of the agenda.

#### BOARD MEMBER’S COMMENTS

Rhein – None

Symbal – Absent

White – None

Lynch – None

Zyburt – Absent

Engle – None

Bohjanen – None

#### PUBLIC COMMENT

Jill Bradford, 555 Little Lake Road – wanted to stress the point that whoever the Board decides to hire to keep in mind that the position is the most “front facing” of the Township and the community.

Rhein moved, Lynch supported that the meeting be adjourned.

MOTION CARRIED

The meeting was adjourned at 5:50 p.m.

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Max Engle, Clerk

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Richard Bohjanen, Supervisor